



JOB RETENTION

DARS assists in “job save” to benefit employees and companies.

What employees are eligible?

- Employees whose performance is affected by a physical or mental impairment
- Employees whose job is in jeopardy due to a physical or mental impairment
- Employees on disability-related leave who are ready to return to work
- Qualified employees who want to be promoted, but whose chances are affected by a disability

What services does DARS provide?

- Counseling and guidance
- Assessment
- Accommodation
- Medical or psychological intervention
- Retraining
- Job coaching
- Resource linkages
- Assistance identifying reassignment possibilities
- Post-employment assistance

What are the benefits?

- Companies maintain valuable trained employees
- Full or partial wages are earned, bringing an injured employee’s income closer to pre-injury wages
- Concerns about continued employment are eliminated
- Recovery time is shortened and loss of physical fitness due to inactivity is averted
- Job skills are retained and company benefits and seniority are maintained
- Employees are less likely to experience secondary complications such as depression that may delay or complicate recovery
- Permanent disability associated with the injury is reduced, requiring less medical care and medication
- Employee’s lifestyle is maintained, and financial difficulties are avoided

Find common-sense solutions and resources to maintain people with disabilities by partnering with DARS today!



For questions,
compliments or complaints
www.dars.state.tx.us or
800-628-5115